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Sl. No. 136.

195 49-50 **File No.** 2 54/48

L CLASS P.W **DEPARTMENT**
E **BRANCH**

Subject:— Establishment-
Pool of overseers
Permanent & Temporary
for Bombay Province

15 K 1950

File No. 2-54/48 - E

Ltd. Sectt. Slip. 24 A.

G R., G D., No 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 2544/48

P.W DEPT.

E BRANCH.

References :—

Date.	To whom sent.	Notes and instructions.

Copy

74/48

E.B.(1) P. W. D.

These papers deal with the formation of a pool of Engineer officers for the Province of Bombay. Till recent years the P.W,D. was mainl the Engrg. Deptt., and carried out all Engineering Works. However in view of the "Dev. programme", the practice of employing P.W.D. men under other departments has developed. The P.W.D. officers have been made available to form the nuclli of new Deptt., with the results that there is a shortage of Engineers in the P.W.D. and the work accordingly suffers. It has therefore, become necy. to consider how the Engineering services should be administered. It would appear that Engeg. Officers should be placed under other Deptts. whenever there is a very large programme to be undertaken by any Deptt. like the Housing Deptt., or the Minor Irrigation Section of A. & R.D.D. In the other cases the work should be done by the P.W.D. In th former case it is suggested that if regular officers of the P.W.D. are to be lent to other Deptts. for large jobs they should form a common pool and officers' views on how this pool should function are invited.

2. Emergency Corps. The S.Es. were requested to form an emergency corps consisting of about a 1000 persons such as drivers, mechanics, labourers, sweepers, etc. who would be willing to serve in any part of the Province as & when reqd. These persons should be able to play an useful part in their own line and relieve, the strain put on account of dislocation of any service. About 500 people have so far volunteered for this work.

3. It was pointed out by R/B Gadkary that it would be difficult to assess seniority if there was a common pool of Engrs. He therefore, requested that thequestion of having a common Cadre might be considered.

R/B Joshi suggested that the existing permt. posts should be distributed among all the Circles pro-rata and this would obviate frequent transfers of officers from one Dn. or Circle to another. It was however, observed by R/B

laydeo that it would solve the dif.iculty if Govt. assed orders regarding confirmation of the persons onc.rned after considering their relative seniori- y. Dy. Engrs. would be confirmed by referring the atter to the P.S.C. as and when permt. vacancies rose and in consideration ofthe period of service ut in by the Dy. Engr. concerned.

As regards the formation of a common pool of ngrs., attention is ~~xxvie~~ invited to G.L.No. 7559/ 6-E(1) dated the 21/11/45 and G.L.No. 9011/36-E(I) ated the 5/1/48 addressed to the G. of I., wherein hat Govt. was informed of this Govt's inability to artitipate in the scheme for the estabt. of an Engrg ool.

The Chairman pointed out that there should be one ommon gradation list for the overseers in the Province ence, wherever an overseer might be serving his sen- ority would not be affected. It was felt that the uestion of permanent apptts. and promotion was of im- ortance, that the total service of overseers in all he Circles was to be taken into account for purposes f making permt. appointments. Promotions should be ade according to seniority and there should be not upersession unless a man is considered unfit for romotion. It was suggested that one consolidated ist of seniority for the whole Province should be herefore, maintained. The list should be upto date nd on uniform basis for all Circles. This common p ool will be too unwiedy and promotions, apptts. will ave to be controlled from the Sectt.

Mr. Wadia pointed out that although Govt. had iven an assurance that 1/3rd of the present tempy., taff would be retained, some new Circles had almost ntirely tempy. staff whereas in old Circles there was omparatively small temp. staff. Hence, people went way as soon as they got a better or permt. job some-

where else. It was therefore, felt necy. that there sho be at least some permt. staff which could be done by re-distribution of permt. staff xxxxxxxxxxxxxxxxxxxxxxxxxxxx or by making the tempy. staff in new Circles permt. say to the extent of 25%.

The Chairman however, felt that the F.D. would have to be convinced about the position. The permt. staff had to be paid out of the revenues of the Province and it created difficulties of balancing the budget. The tempy. staff on the other hand could be paid from the surrenders grants.

Thro: E.B. II.

IdS.A.
15/1/49.

Id/-
13/1/49.

Id. K.M.K.
15/1/49.

I think a beginning should be make to prepare a upto date gradation list, arranged in the order of seniority (i) For permanent overseers in the whole Province and (ii) for tempy. overseers in the whole Province. Although thes lists will contain the names of overseers temporarily deputed from the P.W.D. to other Deptt., they will be confir ed to the overseers under the circles and Branches of the P.W.D. only. These lists, if brought upto date periodically, will be very handy for reference, in fixing the relative claims of the persons for promotion as Dy. Engrs.

2. The question of increasing the strength of the permanent establishment should, I think, wait for some time till we know more accurately the works (both original and maintenance)., which will have to be handled by the P.W.D. in the next 10 years or so.

Id. K.V.J.
18/1/49.

I agree. Id. N.P.G.
19/1/49.

Id. B.S.V.
21/1/49.

S.B.(II)

Resubmitted.

2. These papers contain a suggestion that the overseers in the P.W.D. may be brought on a common Cadre for the whole of the Province. There are at present about 500 permt. overseers distributed ~~over~~ among several circles. The present position is that these overseers are on circle cadre.i.e. then seniority, promotion, etc., is determined on a circle basis & these are controlled by the S.Es. of different circles, who have been vested with full powers in respect of these overseers.

3. Besides the permt. overseers, ~~these~~ there are about 100 tempy. overseers post sanctioned by Govt. from time to time in connection with the P.W.D. works programme. These tempy. overseers are also on Circle basis.

4. At present the S.E. of each Circle submits to Govt. a consolidated list of Overseers (both tempy. and permt.) as it stands on 30th June of each year. These lists when received, are printed circlewise in a booklet form known as "Seniority"list of Supervisors and Overseers". At present the list corrected up to June 48 is under print, and reports in respect of the period ended June '49 are being received.

5.The suggestions to bring all the overseers on our consolidated Cadre implies that the question affecting the seniority of these overseers etc. will have to be controlled by one single authority at present the P.W.D. Secty., Looking to the no. of the overseers, it is submitted that there will be an ~~a~~ skill task and besides it may cause confusion.

6. Govt. has at present under consideration the question of separation of the formation of the C.E. & the Secy. to Govt., P.W.D. It is accordingly for orders whether the question of bringing the overseers on one consolidated Cadre may be deferred till

A

A | atleast conditions stabilize, if not dropped altogether

Id/-
5/9/49.

I agree with the suggestion made at "A" above.

Id/-
5/9/49.

Put up with the new consolidated lists when received from S.E.S. Id/-
5/9/.

E.B. (II) 254/48.
P.W.D.

Resubmitted with reference to para. 6 of the O.M. dated the 5/9/49.

2. As the conditions have not yet stabilized, it is for orders whether the papers may now be recorded.

Id/-
3/2/50.

Record.
3/2/50.